



Building a Safe and Christ Centered School Environment

*Aspects of Safety in our Catholic
Schools*

Diocesan School Board In-service Presentation
September 22, 2018

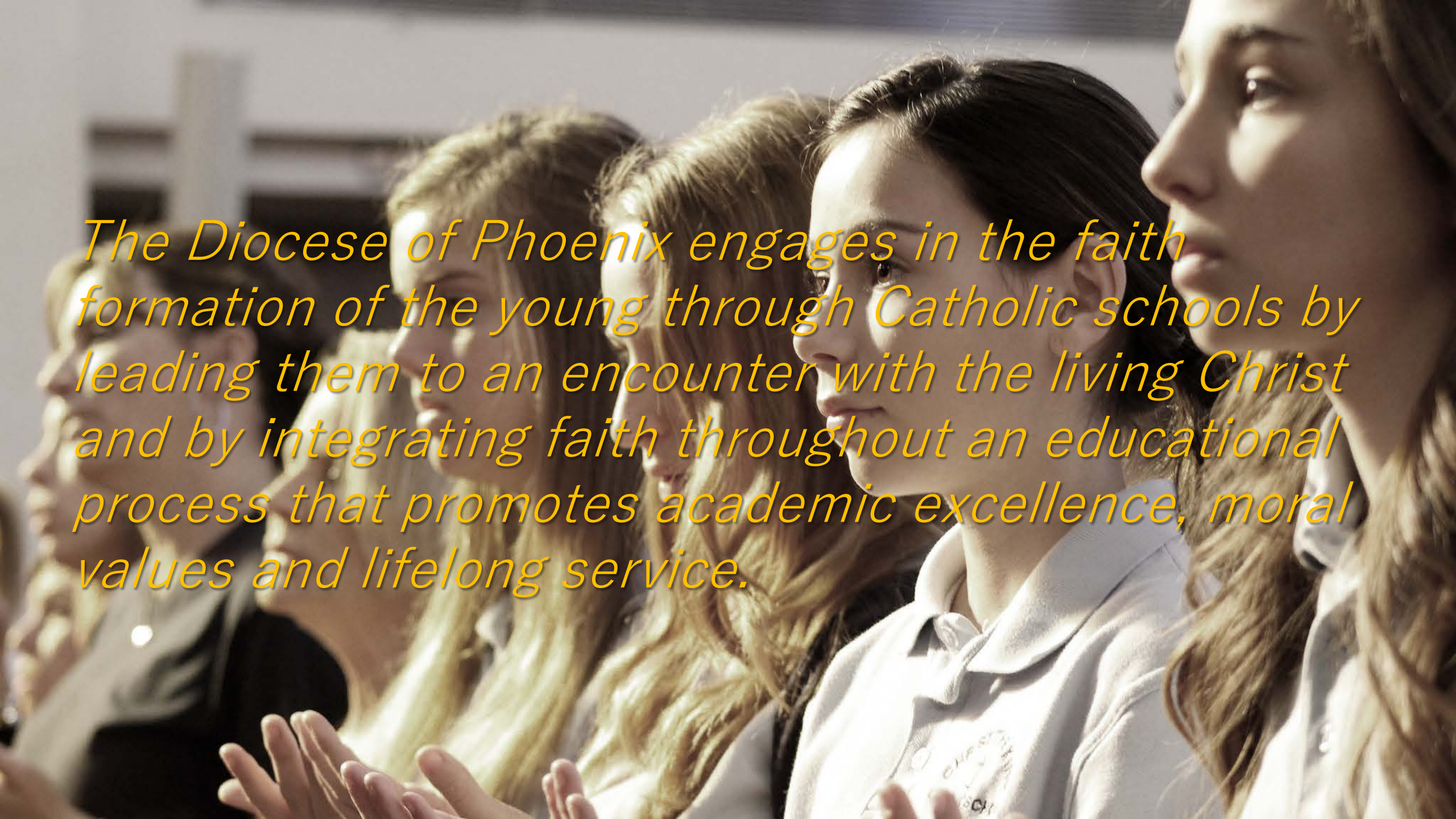
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Catholic Schools
Learn. Serve. Lead. Succeed.

Topics We Will Cover...

- Why we choose Catholic Schools
- Structure of Subsidiarity
- Common and Uncommon Safety and Crisis Situations
- Various Aspects of School Safety Planning



The Diocese of Phoenix engages in the faith formation of the young through Catholic schools by leading them to an encounter with the living Christ and by integrating faith throughout an educational process that promotes academic excellence, moral values and lifelong service.

Why Do We Choose Catholic Schools For Our Children?

- Build a relationship with Jesus (Encountering Christ)
- Integrate the Catholic faith
- Celebration of the sacraments
- Safe, loving, faith filled community
- Strong focus on academics
- Other reasons?



Structure of Subsidiarity



- Local control of decision making
- Elementary Schools – Pastor
- High Schools – President/Principal
- Most school rules/procedures developed at the local level
- Diocese supports parishes and schools

Various Aspects of School Safety



- Common events vs. major crises
- Crisis and emergency planning
- Drills and mock events
- Building a culture of safety and security
- Responses to crisis events
- Tools our schools utilize
- Support to our schools

Student behavior

Medical
issues

Weather

Parent and community behavior

Physical confrontations

Bus
incidents

Neighborhood issues

Harassment/bullying

Common and Uncommon Safety and Crisis Issues

Gas leaks

Fire

Intruders

Drugs

Death of Student or Staff

Weapons

Bomb Threats

Active Shooters



Safety and Emergency Planning & Preparation

- Building a culture of safety and security
- School Emergency Crisis Plans
- Drills and Mock Events
- Responses to Crisis Events



Building a Culture of Safety and Security

- Christ Centered
- Building strong relationships
- Vigilance
- Everyone is responsible



School Emergency Crisis Plans

- Common Vocabulary
- Procedures
- Training
- Resources, templates and models for schools to use
 - FEMA & US Dept of Education
 - Arizona Department of Education
 - US Secret Service
 - FBI
 - Organizations and non-profit groups
 - Consultants
 - Local Law Enforcement
- School based crisis/emergency teams



Drills and Mock Events

- Fire
- Lock Downs (shelter in place), Reverse Lockdowns, Modified lockdowns
- Evacuations
- Reunification
- Today we include other drills (active shooter, terrorism, pandemic incidents, etc.)



A police officer in a dark uniform and cap stands on the left side of the frame. To his right is a yellow diamond-shaped sign with a red border that reads 'Help Keep Kids Safe' in colorful, hand-drawn letters. The background is a blurred outdoor setting with trees and a building.

Preparation & Responses to Crisis Events

- All school have emergency plans
- Drills help prepare schools in the event of major issues
- Crisis Management Institute Training
- Local Crisis/Safety Teams
- Diocesan Flight Teams
- Community Response Assistance (e.g. Catholic Charities counseling services and EMPACT)
- Law Enforcement



SCHOOL SAFETY

WHAT ARE WE DOING?

WHAT RESOURCES ARE AVAILABLE?

HISTORY

- ▶ Original security surveys done at all high school 2008 & 2009
- ▶ Second security surveys done at all high schools 2016-2018
- ▶ Security has been addressed at each elementary school during the annual risk management inspections in 2017 and 2018.

WHAT HAS CHANGED?

- ▶ Awareness of vulnerability
- ▶ Safety culture is more prevalent
- ▶ Willingness to commit resources and time to secure campuses

PLANNING

- ▶ How do we safeguard our schools from:
- ▶ Burglaries
- ▶ Theft
- ▶ Vandalism
- ▶ Unauthorized Entry/violent intruder

??????

PLANNING

- ▶ Put together a team
- ▶ Identify resources
- ▶ Put together a plan
- ▶ Update the plan as the staff changes, the campus changes, the neighborhood changes
- ▶ PRACTICE, PRACTICE, PRACTICE

Catholic Mutual Group

CMG Connect.

Diocese of Phoenix: <http://Phoenix.cmgconnect.org>

Paper and video library

Video training includes:

- ▶ Driver Training
- ▶ Workplace Safety
- ▶ Youth Ministry
- ▶ Anti-Bullying Training for both adults & children
- ▶ School Safety Intruder Videos
- ▶ Technology Training for Parents